

1 December 2011

CIRCULAR NO: PAN/IL76/2011

ALL MEMBERS  
via National PrintER News



## New health and safety laws “not too onerous”

***Printing Industries’* Employee Relations team recently delivered briefings to members in states (including the ACT) that have adopted the federal national model for workplace health and safety. As the remaining states and the Northern Territory eventually legislate their own versions of the federal model, the Employee Relations team will deliver appropriate briefings in those jurisdictions as well.**

During the recent briefings the Employee Relations team outlined and clarified the new laws without the hype they have recently been generating. To get the ball rolling in the workplace, attending members were also given a straightforward ‘To-Do’ list which included the following points:

- Revise, re-word and re-release the health and safety policies and procedures that are already within the workplace.
- Ensure those individuals who are deemed “Officers” under the new laws, such as directors and senior managers, are aware of their obligations of due-diligence.
- Ensure there is a recorded process of consultation and communication between the “PCBU” - (person conducting a business or undertaking)” and the “Workers” as well as with other related PCBU’s such as landlords or manufacturers of plant and equipment.
- Consider obtaining statutory liability insurance.

During the briefings members were told that if they are already doing the right thing, the changes will not be too onerous. Further information relating to the impact of associated Regulations and Codes of Practice will be released in each jurisdiction when finalised.

**Members with queries should contact *Printing Industries* National Employee Relations department on 1800 227 425.**

Yours sincerely

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